

Unitarian Universalist Congregation of Columbia

FINAL MINUTES Board of Trustees Meeting, June 15, 2022.

Attendance

Pat Mohr (President*)

Deb Matherly (President-Elect*)

Beth Ann Rocheleau (Secretary*)

Linda Brennison (*Ex Officio* as Finance Chair)

Jonathan White, Emilio Perez-Jorge, Caroline Eastman, Jean Capalbo, Tiffany Rushton (Trustees)

Guest(s) – (continuously, briefly or intermittently): Rev. Stephen Robinson

Marc Drews – incoming President Elect beginning July 1, 2022

Regina Moody -- incoming Trustee beginning July 1, 2022

Absent: Ginny Verne (Treasurer*) and Rod Brown (*Ex Officio* as Past President)

Incoming BOT members were invited to the meeting, but some were unable to attend.

*Executive Committee

Call to Order: Pat Mohr called the meeting to order at 6:33 p.m.

Chalice Lighting: Caroline Eastman lit the virtual chalice

Covenant: Pat Mohr led the Board Covenant

Motion to Approve Agenda: motioned, seconded, approved

Motion to Approve Prior Meeting Minutes: Deferred to July meeting as the incorrect minutes were distributed to BOT with the meeting agenda in advance of the June meeting. Secretary has notified Lis Turner so she will know not to expect these minutes for posting on the website until after the July meeting. Secretary will provide to new Secretary the draft minutes from the May meeting, Draft minutes from the June meeting, and Draft Minutes from the May 2022 Annual Meeting. (The last of these will be approved with or without revision at the 2023 Annual Meeting.)

Motion to Approve Consent Agenda with Treasurer and Some (not all) Committee Reports: motioned, seconded, approved

BUSINESS ADDRESSED BETWEEN MEETINGS

Between the May 2022 BOT meeting and the June 2022 BOT meeting the following occurred:

1. The 2022 Annual Meeting was held in-person and on Zoom on May 29, 2022 where the minutes from the June 2021 Annual Meeting, the agenda, committee reports, the 2022/2023 Budget, and the following slate of volunteers offering their service to our community were accepted. A recommendation from the Leadership Development Committee to modify our By-Laws to link our number of Board members to the number of members in our congregation was tabled and will be re-visited.

President Elect – Marc Drews

Secretary -- Karen Brown

Trustees – Regina Moody, Nancie Shillington-Pérez

Endowment Fund Committee, new members -- Jim Kimbler and Tim VanDenBerg

Leadership Development Committee, new member -- David Bryan

OLD BUSINESS

Sunday Lock-Up Assignments

Secretary reported these dates to Joan Watterson at the request of the Board on June 15

June 19: Ginny Verne

June 26: Linda Brennison

July 3: Deb Matherly
July 10: Pat Mohr
July 17: Emilio Perez-Jorge
July 24: Jean Capalbo
July 31: Linda Brennison
August 7: Deb Matherly
August 14: Pat Mohr

NEW BUSINESS

Minister's Contract

Reverend Robinson will consult with Bookkeeper, and will then forward the contract to President-Elect. Deb Matherly will distribute the contract to the BOT via email for review in anticipation of discussion and acceptance at the July BOT meeting.

Background Checks for Nursery Volunteers

Our Minister, Personnel Committee Chair and CYRE Committee Chair will get together to discuss procedural questions around these background checks, and will develop a proposal for the BOT to consider at the July meeting. The proposal will follow the plan outlined in our Policy on Policies if changes to policy are advised.

Committee Positions (to fill due to the Whitaker move to Georgia)

The Board approved the recommendation of the Leadership Development Committee that Annette Flavel and Don Cooper step in as co-chairs of the Membership Committee, effective July 1, 2022.

The Board member on the Leadership Development Committee will communicate with that committee about filling the Chair position vacant on the Denominational Connections Committee.

Strategic Planning

The Board discussed the desirability of developing a long-term congregational strategic plan. President-Elect will launch this effort at the August 2022 BOT retreat. Tiffany Rushton offered to participate as she has considerable professional experience leading groups in this area. President noted that as part of these discussions it may be advisable to consider revival of the "council" model in place some time ago.

CYRE

The Board asked the Chair-elect of the committee to proceed with developing plans to welcome and support families with-children during services through the summer season while our formal Children and Youth Religious Exploration program is on hiatus.

The Board asked the Chair-elect of the committee to develop a plan and job descriptions for filling the Director of Religious Exploration and Assistant Director of Religious Exploration positions, noting that the approved budget shows the funds budgeted for these positions. The plan and recommendations will be presented to the Personnel Committee Chair, and will then be presented to The Board.

The Board discussed the idea that the Liaison to the CYRE Committee should be encouraged to attend both CYRE and BOT Meetings over at least the next months, and also discussed including as a standing BOT meeting agenda item over the coming months discussion around the status of the project.

Appreciation and Welcome

All attending the meeting expressed their appreciation for the service of outgoing Board Members and their welcome and appreciation of incoming Board Members.

For Next Meeting Agenda

Approval of the May BOT Meeting Minutes Deferred to July meeting as the incorrect minutes were distributed to BOT in advance of the June meeting.

Minister's Contract

Assign Board Liaisons to Committees.

Discussion about in-person BOT meetings.

CYRE and DRE status update.

Action Attendees are asked to record for themselves and follow up on items they agree during the meeting to do. To reduce the number of things that may fall through the cracks Secretary will make every attempt to capture items like the following in the minutes, and attendees are encouraged to prompt the group as may be necessary to get follow-up items recorded in the minutes together with the name of the person who agreed to accept the task.

Reminders

July Board of Trustees meeting: July 20, 2022

August Board of Trustees Retreat: Date to be determined

Chalice Lighter for July 20, 2022 meeting: Emilio Perez-Jorge

Adjournment: The meeting was adjourned at 8:07 p.m.