

**Minutes
Unitarian Universalist Fellowship of Columbia
Board of Trustees Meeting**

January 10, 2000

MEMBERS PRESENT: Donald Cooper, Ann Johnson, Joe Kyle, Pat Mohr, Betty Glad, Dave Sparrow, Heather Cunningham, and Rev. Patrick Price, ex officio

POSITION OF SECRETARY: Ann communicated that Sandra Carnesale has agreed to take the position of secretary for the remainder of the fiscal year.

EMPTY BOARD SEAT: Ann questioned whether we should seek to fill Sandra's at-large position with only 5 months remaining in the year, and all agreed we should, considering the number of Board members who will be leaving. After brief discussion, Donald recommended asking Viron Jones.

EXECUTIVE SESSION: The Board went into Executive Session to confidentially discuss Patrick's evaluation. Pat Mohr, Joe Kyle, and Heather Cunningham have agreed to meet with Patrick and members of the MRC to discuss the UUA Minster's Evaluation and complimentary items for future development.

MINUTES OF PREVIOUS MEETING: There weren't minutes from the previous month's meeting to distribute and approve.

TREASURER'S REPORT: Dave Sparrow reported to the Board in person and distributed the budget statements. In discussing the Statement of Income and Expense, Dave pointed out that we are ahead in our pledge income for the month- and year-to-date; the overage that is appearing under the "RE Staff" total is due to Susan's salary; and the "Affiliations" total is the Partner Church Program line item.

Dave reported that our TJ dues are \$630.00, and we should be able to pay this soon. The dues amounts paid by each member will be relayed on the statements that are going out in the next week or so. It was also suggested that Terry Shaw and Laura be asked to work on an announcement for the Unigram giving what was committed as a congregation, what we have received, and the difference between the two.

Dave discussed the fundraisers we will be receiving income from during the remainder of the fiscal year: the Spring Fling and the CoffeeHouse; both are considered to bring in a fair amount of income. Dave and Patrick had questions about the Pension Plan and the payment toward such; Patrick suggested that Dave contact someone at the UUA to discern the answers.

Pat asked about the donation we had collected for the Shelter Neck UU Congregation in NC toward damages incurred during the flood last fall. Dave said he would have Laura check on their receipt of the check.

CANVASS COMMITTEE: It was reported that the Finance Committee and Don Mohr, representing the Canvass Committee, are discussing the plans, dates, etc. of the approaching Canvass. This year's Canvass is going to be tied to the budget process for the committees, which will be generated on a program and line item basis. The new budget format will be referred to as "Activity Based Budgets" and will include two different types of budgets: a "stay-as-you-are" budget and a "growth" budget. The Finance committee has agreed to send a consultant from their group to meet with

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committees to discuss and/or help in the creation of the new budgets, which will feed into the Committee Job Descriptions.

COMMITTEE COUNCIL: Joe Kyle reported there wasn't a Co-Council meeting in the month of December, due to the Holidays, and the next meeting would be in January, in two weeks. Joe said the \$500 was still unclaimed as yet, and encouraged any present chairs to turn in requests for funds if needed. The Job Descriptions are due along with the budgets at the end of February, and Joe reported that the CC would be sending out the information on both to committee chairs.

When asked about the feelings of the Co-Council, Joe responded he has a good feeling about the CC; that there was communication now between the committees and they are forming good working relationships. He did admit it would take a while to standardize the way the committees are run.

SOCIAL ACTION COMMITTEE: Joe asked for the committee for the Board to approve allowing 15 Quaker students from the NC area to stay in the church overnight the night before the March and Rally at the State House on Martin Luther King, Jr.'s Birthday. All approved, and Joe thanked the Board graciously.

COMMEMORATION OF THE 50TH ANNIVERSARY: Ann asked the members of the Board to review the attached sheets giving the proposal for the commemoration. Listed among the materials are the appointment of the Ad Hoc committee to plan and coordinate the event. She asked for approval for the committee to be created, and the motion passed unanimously. Ann agreed to relate to the committee of our approval and to ask them to be in communication as they need or want.

UPCOMING MEETINGS AND CONFERENCES: Patrick discussed the following conferences with the Board:

1. Right Relations. Patrick wondered if the conference was still happening, and if anyone from the UUFC was organized to attend. If not, he wouldn't worry about the information.
2. Conflict Resolution. The date for this conference is at the end of March. Patrick asked if anyone was interested in attending?
3. Mid-Growth Conference. This conference will be occurring in Atlanta the 1st weekend in March. It runs \$270.00, and home hospitality is available. Patrick said this was the first time they are holding the conference this close to home in 3 years. He also said the conference was designed for congregations with membership between 200 and 500. The deadline for registration is January 24th, and to register call 617-948-4269.
4. Informal Leadership Meeting. Patrick reported that Qiyamah and a few other leaders from the region will be holding an informal leadership meeting in Savannah, Ga. On January 22nd to discuss, among other topics, the reformation of the Cottage Meetings. Anyone who is interested in attending should see Patrick.

For anyone interested in attending any of the conferences or meetings above, please contact Patrick.

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MINISTER'S REPORT: Patrick reported that he will be out some of February and March; there is a new Minister's Discretionary Account; he is working on getting the University group going.

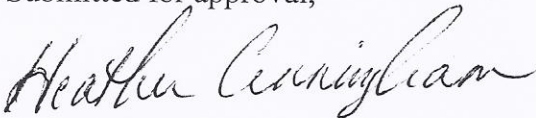
ADMINISTRATOR'S REPORT: It was noted on the Admin report that care needs to be taken when leaving the building on Sunday afternoon to assure that the building is being locked up. Recently, this has not always been the case.

DRE REPORT: The DRE Report was accepted and read.

BOARD GOALS REVIEW: Ann asked the Board to review our progress on achieving our goals set at the December 13th meeting. Ann and Dave responded they have completed theirs. Heather relayed that the article for the Unigram will be completed for the next issue. And, Joe admitted that he didn't quite remember what he had agreed to do, and asked that Ann remind him. As Rusty was not present, progress on the Board Bulletin Board was not available.

Betty Glad agreed to bring the snacks for the next meeting on Feb.14, and the meeting was adjourned.

Submitted for approval,



Heather Cunningham