Unitarian Universalist Congregation of Columbia

Board of Trustees

Minutes of October 20, 2021 Meeting (October 20, 2021 draft for submission to Pat Mohr, President – Board approved revisions will be made after November meeting with final minutes then submitted by Secretary to Lis Turner with copy to Pat Mohr.)

Attendance

Pat Mohr (President*)

Deb Matherly (President-Elect*)

Beth Ann Rocheleau (Secretary*)

Ginny Verne (Treasurer*)

Rod Brown (Ex Officio as Past President)

Linda Brennison (Ex Officio as Finance Chair)

Jonathan White, Emilio Perez-Jorge, Caroline Eastman, Jean Capalbo, Tiffany Rushton (Trustees)

Scott Sargent, DRE (Guest(s) -- continuously, briefly or intermittently)

*Executive Committee

Call to Order: Pat Mohr called the meeting to order at 6:36 p.m.

Chalice Lighting: Tiffany Rushton lit the chalice. **Covenant**: Pat Mohr led the Board Covenant.

Additional Items for Agenda: none

Motion to Approve Agenda: approved

Motion to Approve Prior Meeting Minutes: The Board approved the September 2021 minutes with no changes.

Consent Agenda with Reports from Treasurer, Bookkeeper, and Director of Religious Exploration: accepted

OLD BUSINESS

Review of Sunday Lock-Up Assignments, with warning that it is evidently easy to inadvertently lock the counting room by mistake.

Discussion and Approval of Line of Credit Application Linda Brennison led a review of the terms of the mortgage agreement, the credit line agreement, and the note. Pat Mohr, President, and Ginny Verne, Treasurer, will attend the closing (next week) and will determine in advance whether or not a check must be brought to closing to cover closing costs, and about whether or not UUCC should be identified in the three documents as Unitarian Universalist Congregation of Columbia South Carolina. The Board agreed that President and Treasurer should proceed to closing.

Opening Building for Rentals

The Board asked Linda Brennison, as Liaison to the Building and Grounds Committee, to communicate the request that our rental agreements be evaluated and revised as may be necessary to be sure that the agreements include indemnification or hold-harmless language, define maximum numbers of people permitted in each meeting space, and require that our Covid policies are followed. It will likely be necessary to include our Covid policies as an addendum to the agreements. Tiffany Rushton agreed to provide to Linda Brennison some sample language around indemnification. Emilio Perez-Jorge offered to review such revision language as it relates to health safety.

Anti-Racism Initiative: Black Partner Church

Deb Matherly, President-Elect, reported that she has spoken with the Co-Chairs of the Social Action Committee about this possible project, and that the Co-Chairs plan to discuss the matter with the committee. Deb Matherly mentioned that at a previous BOT meeting Rev. Robinson had offered to discuss the question with Dr. Pippin Whitaker.

NEW BUSINESS

Contracts for Congregational retreats at The Mountain in October 2022 and October 2023

The Board approved signing both documents provided that minors are excluded from item 3 under the Joint Promotional Agreement section, and that the section about The Mountain possibly requiring us to purchase their insurance either be struck from both agreements, or reworked to allow us to cancel the agreement(s) with no penalty if UUCC cannot or will not pay for such insurance at the rates The Mountain may offer.

Religious Exploration Assistant

The BOT went into Executive Session to discuss the question/proposal. The Board asked that the question/proposal presented be addressed first through the Personnel Committee. The Board also invited Scott Sargent, as DRE, and Jonathan White, as Liaison to CYRE, to pursue further discussion around the more global questions about the current job descriptions and policies around the religious education programs for children, youth, and young adults.

Re-Institution of Shared Ministry Committee

Rescheduled for the November 2021 meeting.

Chalice Lighter for November 17, 2021 meeting: Deb Matherly

Adjournment: The meeting was adjourned at 9:02 p.m.

Draft Submitted by Beth Ann Rocheleau, Board Secretary, to Pay Mohr, President October 20, 9:50 p.m.